JOB VACANCY

Job Title:	Causal Sports Coach, Youth Worker & Programme Assistant
Location	The Trin Centre, Trinity Road, Cleethorpes, DN35 8UN. Work will also take place across North East Lincolnshire, including schools, community venues, sports facilities and other programme locations.
Responsible To:	Relevant Programme Manager / Sports Manager / Community Manager, depending on the area of work.
Hours of Work:	Casual, zero-hours contract. Working hours will vary depending on programme requirements and operational needs. Shifts will be offered on an as-required basis, with no guaranteed minimum hours. Flexibility to work evenings, weekends, school holidays and occasional additional hours is desirable.
Purpose:	Cleethorpes Community Sports & Education is seeking enthusiastic and reliable individuals to support the delivery of sports, youth work and community programmes across North East Lincolnshire, including school sessions, youth clubs, holiday clubs and community activities. The successful candidates will help deliver fun, safe and inclusive activities, supporting the development, confidence and wellbeing of children, young people and the wider community.
Nature & Scope of Responsibility:	You will work alongside the CCSE team to support the delivery of safe, engaging and inclusive sports, youth work and community activities. You will help participants develop their skills, confidence and wellbeing while building positive relationships with colleagues, schools and the wider community. Duties will vary depending on your experience, qualifications and programme requirements.
Pay:	£12.71 per hour

We are looking for candidates that can demonstrate the following criteria:

Essential

- A genuine passion for working with children, young people and the wider community.
- Experience of working with children or young people in a paid or voluntary capacity.
- Good communication and interpersonal skills, with the ability to build positive relationships with participants and colleagues.
- A positive, patient and inclusive approach, recognising and respecting individual needs and abilities.
- The ability to support positive behaviour and maintain appropriate professional boundaries.
- A reliable, flexible and professional approach to work, including good timekeeping.
- The ability to work effectively as part of a team and use initiative when required.
- A willingness to undertake an enhanced Disclosure and Barring Service (DBS) check appropriate to the role, and any other required pre-employment checks.
- A commitment to safeguarding, health and safety, equality, diversity and inclusion.
- A willingness to undertake relevant training and continuing professional development.

Desirable

The following would be an advantage, although we welcome applications from candidates who bring relevant experience and transferable skills:

- A recognised Level 2 or above qualification in a relevant sport, coaching, youth work, education, childcare or related subject.
- A recognised coaching qualification and/or relevant CIMSPA membership.
- Experience of delivering sports sessions, youth work, holiday clubs, community programmes or educational activities.
- Experience of working within schools or other educational settings.
- Knowledge of the primary PE National Curriculum, where relevant to the role.
- Experience of supporting children and young people with special educational needs and disabilities (SEND).
- Knowledge of safeguarding procedures and positive behaviour management.
- A current First Aid qualification.
- A full driving licence and access to transport, where required for the assignment.

Benefits

- Free gym membership.
- Free uniform, where required for the role.
- An enjoyable and supportive working environment.
- Opportunities for continuous professional development (CPD) and further training.
- Opportunities to gain experience across sports, youth work, education and community programmes.
- Support from an experienced management team.
- Access to the organisation's pension scheme, subject to eligibility and scheme rules.

Key Areas & Responsibilities

1. Sports Coaching and Physical Activity

- Support the planning and delivery of safe, fun and inclusive sports sessions.
- Adapt activities to suit different ages, abilities and needs.
- Encourage teamwork, confidence, skill development and healthy lifestyles.
- Ensure sports equipment and facilities are used safely.

2. Youth Work and Participant Support

- Support youth clubs, outreach, informal education and life-skills activities.
- Encourage personal development, positive behaviour and social skills.
- Act as a positive role model, maintaining appropriate professional boundaries.
- Promote inclusion and support children and young people with SEND and additional needs.

3. Community Programmes and Programme Support

- Assist with holiday clubs, school sessions, community activities and events.
- Prepare resources, organise equipment and help activities run smoothly.
- Complete registers, consent forms and other required records.
- Help maintain clean, tidy and welcoming activity spaces.

4. Safeguarding, Health and Safety

- Follow CCSE safeguarding, health and safety policies and risk assessments.
- Maintain appropriate supervision and report concerns, accidents and incidents promptly.
- Respect confidentiality and ensure activities are safe, accessible and inclusive.

5. Teamwork and Professional Development

- Work effectively with colleagues, managers, volunteers and partner organisations.
- Communicate effectively and take responsibility for agreed tasks.
- Attend relevant training and maintain professional development records.
- Undertake other reasonable duties relevant to CCSE programmes and activities.

How to apply

We welcome applications via email which should be addressed to Ray Blain, Operations Manager and sent to: ray@thetrin.co.uk

Please include:

- Completed application form.
- An up-to-date CV, ideally no longer than two pages, outlining your employment history, relevant voluntary experience, qualifications and training.
- A covering letter explaining why you are interested in the role, what skills and experience you can bring to CCSE, and how you meet the essential criteria.
- An explanation of any significant gaps in employment.

Disability Confident

Cleethorpes Community Sport and Education is a Disability Confident Employer. If you have a disability as outlined in the Equality Act 2010, and your application meets the minimum criteria, we will offer you a guaranteed interview. Please ensure that you would like to be considered under the Disability Confident Guaranteed Interview Scheme within your cover letter.

Closing Date

Closing date: Sunday 29th November 2026 (Midnight)

Interview date: Tuesday 8th December 2026

Start date: January 2027

Cleethorpes Community Sports & Education is committed to safeguarding and promoting the welfare of children, young people and adults at risk. All successful candidates will be required to complete the relevant pre-employment and safeguarding checks appropriate to their role.