



## JOB VACANCY



<b>Job Title:</b>	Educational Support Worker
<b>Location</b>	The Trin Centre, Trinity Road, Cleethorpes, DN35 8UN
<b>Responsible To:</b>	Education Manager
<b>Hours of Work:</b>	18 hours per week (term time – 38 weeks) additional hours may be available on evenings/weekends/school holidays.
<b>Purpose:</b>	<p>To provide high-quality educational and pastoral support to children and young people accessing our education and alternative provision programmes.</p> <p>The Educational Support Worker will work closely with teaching staff, education professionals, and support services to help learners overcome barriers to education, achieve positive outcomes, and engage successfully in learning. The role will support the delivery of personalised learning programmes, EHCP provision, EOTAS packages, and enhanced support for pupils requiring additional intervention.</p> <p>The post holder has a responsibility to safeguard and promote the welfare of children, young people, and adults at risk, and must adhere to all CCSE safeguarding policies and procedures.</p>
<b>Nature &amp; Scope of Responsibility:</b>	<p>We are seeking a dedicated and compassionate Educational Support Worker to join our team and support the delivery of high-quality educational provision for children and young people.</p> <p>This role combines classroom support, pastoral care, learning intervention, and alternative education provision, offering a rewarding opportunity to make a positive difference in the lives of young people who may face barriers to education.</p> <p>You will work closely with our education team to support learners on a one-to-one and small-group basis, helping them engage with learning, develop confidence, improve attendance, and achieve individual learning outcomes. You will contribute to the implementation of EHCP targets, EOTAS packages, and personalised support plans while promoting a safe, inclusive, and nurturing learning environment.</p> <p>The role may also involve supporting enrichment activities, educational visits, as well as the opportunity for additional hours on holiday programmes, and wider centre activities, including occasional evenings and weekends if available.</p>

**Pay:** £8,693.64 per annum

**We are looking for candidates that can demonstrate the following criteria:**

### **Essential**

- Minimum 2 years' experience working with children and young people in educational, support, community, or alternative provision settings.
- Passion for supporting children and young people to achieve positive educational and personal outcomes.
- Good understanding of safeguarding, inclusion, and child-centred practice.
- Understanding of safeguarding responsibilities and professional boundaries.
- Ability to maintain confidentiality and handle sensitive information appropriately.
- Ability to recognise and respond to safeguarding concerns.
- Experience supporting learners with additional needs, SEND, SEMH needs, or barriers to education.
- Strong communication and interpersonal skills.
- Committed, resourceful, proactive, and well-organised with excellent time management skills.
- Ability to build positive relationships with young people, families, schools, and external agencies.
- Willing to undergo a DBS check or already possess a valid certificate.
- Flexible to support occasional evenings, weekends, and wider centre activities as required.

### **Desirable**

- Teaching Assistant, Learning Support, Youth Work, Education, or related qualification (Level 2 or above).
- Experience working within alternative provision, EHCP delivery, or EOTAS packages.
- Knowledge of SEND, SEMH, trauma-informed practice, or behaviour support strategies.
- Full, clean driving licence.
- Experience delivering intervention programmes, enrichment activities, or personal development sessions.
- Safeguarding Level 1 or Level 2 training.
- Understanding of KCSIE principles and safeguarding in educational settings.

### **Benefits**

- Free gym membership
- Pension
- Enjoyable working environment
- Good Continuous Professional Development CPD opportunities

### **Key Areas & Responsibilities**

- Provide educational, emotional, and pastoral support to learners accessing our education and alternative provision programmes.
- Support learners on a one-to-one basis and in small groups to achieve individual learning targets and outcomes.
- Assist in the delivery of personalised learning programmes, EHCP provision, EOTAS packages, and enhanced support plans.
- Support learner engagement, attendance, motivation, and positive participation in education.

- Work alongside teaching staff and education professionals to implement learning activities and interventions.
- Promote positive behaviour, wellbeing, and personal development through consistent support and encouragement.
- Help identify and reduce barriers to learning through targeted support and effective relationship-building.
- Contribute to the planning, preparation, and delivery of educational and enrichment activities.
- Maintain accurate records, learner progress notes, attendance records, and relevant documentation.
- Support monitoring and review processes, including evidence gathering and reporting against learner outcomes.
- Maintain effective communication with parents, carers, schools, local authorities, and other professionals as required.
- Ensure safeguarding, health and safety, and welfare responsibilities are upheld at all times.
- Support educational visits, enrichment activities, holiday programmes, and wider organisational events.
- Participate in training, supervision, and professional development opportunities.
- Undertake any other duties appropriate to the role and objectives of Cleethorpes Community Sports & Education.

### **Safeguarding Statement**

Cleethorpes Community Sports & Education (CCSE) is committed to safeguarding and promoting the welfare of children, young people, and adults at risk. We expect all staff and volunteers to share this commitment.

This role involves working directly with children and young people and is therefore subject to an Enhanced DBS check, satisfactory references, verification of qualifications, right to work checks, and other pre-employment checks in line with our Safer Recruitment Policy.

### **Equality Statement**

CCSE is committed to equality, diversity, and inclusion and welcomes applications from all sections of the community. Selection will be based on merit, skills, qualifications, and experience.

### **How to apply**

We welcome applications via email which should be addressed to Ray Blain, Operations Manager and sent to: [ray@thetrin.co.uk](mailto:ray@thetrin.co.uk)

Please include:

- Completed Application Form
- A cover letter in no more than 500 words explaining why you want the job and why you would be a good fit, outlining how you meet the criteria. This should also contain reasons for gaps in employment; successful applications must be available for interview on the date below

### **Closing Date**

All applications should be submitted no later than **23.59 on Sunday 12<sup>th</sup> July 2026**

Interview date: **Monday 20<sup>th</sup> July 2026**

Start date: **September 2026.**